Prepared. For Life.™

Welcome to Scouting

Where Character Counts and the Adventure Begins!

Cub Scouting

Shenandoah Area Council, Boy Scouts of America

107 Youth Development Court; Winchester, VA 22602

540-662-2551 FAX 540-662-2725

www.sac-bsa.org

Your Son, Scouting and You

As a parent, you want your son to grow up to be a person of worth, a self-reliant, dependable and caring individual. Scouting has these same goals in mind for him. Since 1910, we have been weaving lifetime values into fun and educational activities designed to assist parents in strengthening character, good citizenship and physical fitness in youth.

- Cub Scouts: Boys who range from Tiger Cub (age 7) to Webelos Scout (age 10).
- Boy Scouts: Boys at age 11 (or at least age 10 and have finished the 5th grade) to 18 years of age.
- Venture Scouts: Girls or Boys who are 13 (and have completed the 8th grade) through 20 years of age.

SCOUTING IS FUN WITH A PURPOSE!

Statistics show that over the long term, boys and young men who have experienced Scouting's programs are more likely to have success in school, career and family, as well as stronger ethics and better relationships with others. For example:

- Boys with 5 or more years in Scouting (98%) are more likely to graduate from high school than those who never were Scouts (83%)
- Former Scouts (40%) are also more likely to be college graduates than no-Scouts (16%)
- Thirty-three percent of men who were Scouts for five years or more have household incomes of $50,000 or more, compared to 17% of non-scouts.

(source: 1995 Harris and Associates study)

Cub Scout Values

The Cub Scout Promise

I, _____promise to do my best
To do my duty,
To God and my country
To help other people
And to obey the Law of the Pack.

The Law of the Pack

The Cub Scout follows Akela
The Cub Scout helps the pack go
The pack helps the Cub Scout grow
The Cub Scout gives good will

Cub Scout Motto

Do your BEST!

Meaning of WEBELOS

WE'll BE LOyal Scouts

Scouting IS family values. However, Cub Scout age boys do not join just to build character. Boys join Cub Scouting because IT IS FUN!!!

By joining Cub Scouts, you've taken your first step on the Scouting trail. Many people stay in Scouting, one way or another, for many years. Some stay for a lifetime.

How Cub Scouting Works

Scouting is Family Oriented

- Activities are intended for the whole family.
- You work with your son on his advancement award requirements.
- Many skills he will learn are family oriented.

The Cub Scout Den

- Your son is a member of a Cub Scout den
- The den meets once per week
- The den is led by a den leader (usually a parent)
- The den leader usually has an assistant den leader, a den chief (a Boy Scout helper), and a denner (a Cub Scout elected by den members)
- Den meetings have games, crafts, songs, ceremonies and lots of fun

The Cub Scout Pack & Meetings

- Your son is a member of a Cub Scout pack
- A pack meets once per month—all Cub Scout families attend
- The pack meeting is led by the Cubmaster
- The pack meeting is the highlight of the month's den meeting and activities
- Pack meetings have games, songs, skits, stunts, ceremonies and/or presentations of badges that boys earned during the month.

The Pack Committee

- The pack is run by a committee of volunteer parents
- The pack committee is made up of all den leaders, the Cubmaster and parents
- The pack committee is led by a chairperson
- The committee plans den and pack meetings around the monthly theme
- The committee selects leaders, performs, record keeping, manages finances, finds meeting places, orders badges, maintain pack equipment, helps train leaders and recognizes leaders.

The Chartered Partner

- The pack is "owned" by the chartered partner, usually a school, parent association, religious organization, service club, or other organization interested in helping youth
- The chartered partner approves leaders, provides a meeting place, and operates the pack within their own guidelines and the guidelines of the Boy Scouts of America.
- The chartered organization selected a representative to serve as liaison between the pack and the organization

The Cub Scout Cycle

The responsibility for a boy's advancement in Cub Scouting lies with the family and not with the pack. Some advancement requirements are don't at den meetings, but most are completed at home with the family.

All boys, regardless of age, first earn the Bobcat badge. They will learn the Cub Scout Promise, Law of the Pack, handshake, salute, sign, motto and meaning of "Webelos". After receiving the Bobcat badge, the boys work on requirements based on their grade level.

Tiger Cubs – For 1st Graders and an Adult

Boys in 1st grade are part of the Tiger Cub program. They work closely with their adult partner to accomplish activities in their handbook. The handbook is the basic source of information for the Tiger Cubs and their adult partners. Recognition is immediate. When the boys learn the Tiger Cub Motto and Promise, the pack can present them with a specially designed Tiger Cub Totem. Beads are presented at the den or pack meeting and are worn on a leather totem. After completeing all 15 parts of the five achievements, the Tiger Cub has earned the Tiger Cub Badge.

Cub Scouts – For 2nd & 3rd Graders

A Cub Scout who has completed first grade (or is age 8) work on twelve achievements to earn the Wolf Badge. After he earns his badge, a boy may work on electives in different interest areas until he is old enough to begin work on the next rank. For every ten electives he completes, the boy earns an *Arrow Point*. The boy may earn has many of Arrow Points as he wishes. The boy may earn as many Arrow Points as he wishes.

A Cub Scout who has completed the second grade (or is age 9) works to complete twelve of 24 achievements to earn the Bear Badge. After he earns his badge, a boy may work on electives in different interest areas until he is old enough to begin work on the next rank. For every 10 electives he completes, the boy earns an *Arrow Point*. When a boy completes 10 electives, he earns a Gold Arrow Point. For every 10 electives after that, he earns a Silver Arrow Point. The boy may earn has many of Arrow Points as he wishes.

Your boy doesn't have to complete all of the requirements for his Wolf Badge to receive recognition. Cub Scouts can wear an emblem called the "Progress Toward Ranks" on his right pocket. Each time a Cub Scout completes 3 achievements, his den leader can present him with a bead. When he earns 4 beads, he has completed his 12 achievements and has earned his badge of rank. Wolf Cubs earn yellow beads and Bear Cubs earn red beads.

Webelos Scouts – For 4th and 5th Graders

When a Cub Scout has completed the 3rd grade (or is 10 years old) he joins a Webelos den, led by an adult Webelo leader. The boy works on requirements for the Webelos badge, twenty activity badges and the *Arrow of Light Award.* The Arrow of Light is the highest award in Cub Scouting!

In Webelos, there are 20 possible activity badges to be earned! They are earned by completing requirements in the den meeting or at home. Activity badges are colorful emblems that can be pinned on the Webelos Colors (gold, green and red ribbons) that can be worn on the right uniform sleeve. There are 4 activity badges in each of 5 groups which are the Physical Skills, Mental Skills, Community, Technology and Outdoor.

The Arrow of Light is the highest rank in Cub Scouting. After earning the Webelos Badge, work can begin on the Arrow of Light. Requirements include attending a Webelos campout or day hike, earning 8 activity badges (3 of which are required) attending a Boy Scout activity and meeting and learning more about the basic requirements of becoming a Boy Scout.

Special Cub Scout Activities

Sports & Academics Program

Boys can earn a belt loop just for learning about a sport or academic subject. Cub Scouts who spend more time at a sport or on a subject at home, in the den or pack, or in the community can also earn a pin. There are more than 38 sport and academic subjects such as chess, baseball, soccer, computers, disabilities awareness, etc!

Pinewood Derby

Parent and son work together to build a gravity-powered miniature race car from a special kit available through the Scout office. It is one of the highlights of the Cub Scouting program.

Blue & Gold Banquet

This is a birthday party for Cub Scouting held by your pack, usually in February or March. Most packs host a dinner and a special ceremony or program.

Scouting for Food

This is a food drive held each year to benefit our local food banks. This is part of a nationwide program for the BSA to help feel the hungry.

Boys' Life Magazine

A magazine for boys and adults. Boys' Life has interesting features on Scouting, sports, hobbies, jokes, and science. All for $1 a month!

Twilight Camps

Each of our four districts host a Twilight Camp during the summer months. This is an organized 3-5 day camp for ALL Cub and Webelo Scouts. It is conducted during the daylight or early evening hours but not all night.

Family Camp

This is a camp held the last weekend of September that is fun for the **whole** family including siblings and even grandparents if they wish to attend. It is full of all the joys that our beautiful Camp Rock Enon has to offer.

Webelos Camps

One in the fall for 4th graders (or 1st year Webelos) and one in the spring where the 5th grade Webelos crossover to Boy Scouts.

Fun with Son

A Weekend camping experience for Cub Scouts accompanied by an adult held at Camp Rock Enon with special activities.

Trail's End Popcorn Sales

This sale is the highlight of the year. Units can earn up to 40% commission, plus prizes on popcorn sales! There are plenty of opportunities for you to receive all of the opportunities that Popcorn Sales has to offer. See your leader for more information.

How Can You Help?

Scouting operates through volunteer leadership. Volunteer leaders are an example of Scouting, principle of service to others. Naturally, parents are the primary source of leaders in the Scouting program. You volunteer not only to serve Scouting, but also to serve your son and his friends, and to have the chance to be a positive influence on the youth in your community.

What does it take to be a volunteer? A long, rich background of Scouting involvement NOT required! What is needed is a desire to work with and help young people, a willingness to make time in your weekly schedule, and the rest is easy! Lots of resources and training are available and many people will support your efforts.

What do you receive in return???

Being a leader is fun, challenging and rewarding. Leaders find that their experiences help them to become better parents. The following are some of the dividends that will enrich your life as you dedicate your time, talent and enthusiasm to Scouting:

- Fun and fellowship with other families, sharing your pride in the boys' accomplishments.
- The privilege of helping to enrich and strengthen families.
- A chance to help boys learn good citizenship and to help shape them into men who have strength of character and are sensitive to the needs of others.
- The opportunity to help make a difference in the lives of boys as they grow in mind and body.
- A code to live by which will set a worthwhile example for both boys and adults.
- The satisfaction of being a member of a worldwide movement, and pride in being publicly identified as a part of this organization—wearing the Scouting uniform is a visible means of showing you believe in and stand up for the ideals and objectives of the Boy Scouts of America.

Pack Leadership Structure

Chartered Organization Representative

The Chartered Organization Representative is the direct contact between the pack and the chartered organization. This individual is also the organization's contact with the district committee and the local council.

Pack Committee Chair

Highlights of the pack committee chair's job are to maintain a close relationship with the chartered organization representative, confer with the Cubmaster on policy matters relating to Cub Scouting and the chartered organization, and supervise pack committee operation.

Pack Committee

Every pack is under the supervision of a pack committee. This committee consists of a minimum of 3 members. Their responsibilities usually include: Secretary; Treasurer; Advancement Chair; Membership Chair; Event Chairs and other positions as the committee deems necessary.

Cubmaster

Everything the Cubmaster does is aimed at helping the individual boy. Securing strong leaders, planning den and pack activities, advising other leaders and adult family members—these are all way in which the Cubmaster affects the kind of Cub Scouting each boy in the pack is offered. The Cubmaster directly influences the lives of individual boys by keeping in mind that boys can become better through Cub Scouting. The Cubmaster's responsibilities are to: Conduct a pack program according to the policies of the BSA; plan and help carry out the Cub Scout program in the pack. This includes leading the monthly pack meeting, with the help of other leaders; work with the pack committee on (1) program ideas, (2) selecting and recruiting adult leaders, and (3) establishing a budget plan as well as various other duties.

Assistant Cubmaster

Every pack should have at least one assistant Cubmaster. His/her responsibilities are to: help the Cubmaster as needed, be ready to fill in for the Cubmaster if necessary; participate in pack meetings; help with pack activities, such as dinners, derbies, service projects, etc.

Tiger Cub Den Leader

The Tiger cub den leader's responsibilities are to: give leadership in carrying out the pack program in the den; lead the den in its participation at pack meetings; and coordinate shared leadership among the Tiger Cub adult partners in the den.

Cub Scout Den Leaders

The Dub Scout den leader's responsibilities are to: Give leadership in carrying out the pack pgroam in the den; lead the den in its participation at pack meetings; maintain a friendly relationship with Cub Scouts; encourage them to earn advancement awards; keep accurate advancement records and see that boys receive recognition for their achievements; and all other aspects of the program for Wolfs & Bears.

Webelos Den Leader

The Webelos den leader's responsibilities are to: Give leadership to planning and carrying out a year-round program of activities for the den to achieve the purposes of Cub Scouting; lead the den in its participation at the monthly pack meetings; encourage Webelos Scouts to advance. Maintain high advancement standards and keep accurate records of said advancements. With the help of the Cubmaster, pack committee, and unit commissioner, determine one ore more neighborhood Boy Scout troops into which Webelos Scouts may be graduated, and establish a good working relationship with those troops. Try to graduate every Webelos Scout into a troop; encourage parents or guardians of the Scouts to help plan and carry out overnight campouts and other outdoor activities; and all other aspects of the program for Webelos.

What Will Scouting Cost Me?

Registration Fee:	$15.00/year
Boys' Life Magazine:	$12.00/year (optional)
Insurance Fee:	$0.75/year
Total:	**$27.75/year**

- Unit Dues are determined by each Scouting unit.

- Uniforms: While uniforms are not required to join Scouting, they do play an important part of the recognition and self-esteem elements of the program. Uniform shirts are a great value—the cost can be spread over 5 years. Please check with your unit to see what they deem as a necessary uniform.

Scouting Uniform Checklist

TIGER CUB

__Cap: $12.99
__Neckerchief Slide: $3.99
__S/M Belt: $7.99
__Council Strip: $3.50
__Short Sleeve Shirt: $22.99
__Switchback Pants: $24.99
__Unit Numbers (red): $1.19/each
__Handbook $6.99-12.99
__Neckerchief: $5.99
__Socks: $5.99
__World Crest: $1.49

WOLF CUB

__Cap: $12.99
__Slide: $3.99
__S/M Belt: $7.99
__Unit Numbers (red): $1.19/each
__Handbook: $8.99-14.99
__Short Sleeve Shirt: $22.99
__Switchback Pants: $24.99
__M/L Belt: $8.99
__Council Strip: $3.50
__Neckerchief: $5.99
__Socks: $5.99
__CS Buckle: $4.99
__World Crest: $1.49

BEAR CUB

__Cap: $12.99
__Slide: $3.99
__S/M Belt: $7.99
__Unit Numbers (red): $1.19/each
__Handbook: $8.99-14.99
__Short Sleeve Shirt: $22.99
__Switchback Pants: $24.99
__M/L Belt: $8.99
__Council Strip: $3.50
__Neckerchief: $5.99
__Socks: $5.99
__CS Buckle: $4.99
__World Crest: $1.49

****Don't forget the Badge Magic at $8.99 and the Book Covers at $6.99****

WEBELOS

__Cap: $12.99
__Slide: $3.99
__Socks (Green): $5.99
__Yth Canvas Pants: $34.99
__M/L Belt: $8.99
__Council Strip: $3.50

__Youth Poplin Short Sleeve Shirt: $29.99
__Youth Micropoly Short Sleeve Shirt: $34.99
__Blue Shoulder Loops: $2.49
__Yth Micropoly Pants: $39.99
__Unit Numbers (red): $1.19/each
__Handbook: $9.99-14.99

__Neckerchief: $6.99
__Webelos Colors: $4.49
__Webelo Belt Buckle:$4.99
__S/M Belt: $7.99
__World Crest: $1.49

BOY SCOUTS

__Cap: $12.99
__Socks (Green): $5.99
__32” Belt: $10.99
__42” Belt: $11.99
__60” Belt: $12.99
__Handbook: $9.99-14.99

__Poplin Youth Shirt: $29.99
__Micropoly Youth Shirt: $34.99
__Canvas Switchback Pants: $34.99
__Micropoly Switchback Pants: $39.99
__Unit Numbers (Green): $1.19/each

__Slide: $3.99
__Merit Badge Sash: $6.99
__Patrol Patch: $1.99
__World Crest: $1.49
__Council Strip: $3.50

LEADERS

__Cap: $12.99
__Bolo: $10.49
__Socks (Green): $5.99
__Position Patch: $2.59
__Council Strip: $3.50

__Poplin Adult Shirt: $34.99
__Micropoly Adult Shirt: $39.99
__Micropoly Pants: $49.99
__Shoulder Loops (blue or green): $2.49
__Numbers (red or green): $1.19/each

__Slide: $3.99
__Canvas Pants: $39.99
__Belt: $10.99-12.99
__World Crest: $1.49
Other Materials Vary

****Don’t forget the Badge Magic at $8.99 and the Book Covers at $6.99****

What Makes a Trained Leader?

A direct contact Scout leader is considered fully trained and entitled to wear the "Trained" leader emblem when he or she has completed the following training course sand the specific training for the position.

Youth Protection Training

Youth Protection training is required for all registered leaders. At all times, you safety is the number one priority. At the same time, adults need to know the rules for keeping themselves safe too. Youth Protection training teaches all the do's and don'ts of working with youth. The training is offered through the Online Learning Center at www.myscouting.org. Or it may be taken as part of a district or council training course. If you do not have a member number yet, you must print out the Youth Protection Training certificate at the end of the 15 minute online course and attach it with your adult membership application.

This is Scouting

This is Scouting is an online training session that replaces New Leader Essentials. It picks up where Fast Star leaves off with six modules of training: The Mission of Scouting, Programs for All Ages, Scouting is Fun, Scouting in the Community, Keeping Our Youth Safe, and Scouting's Legacy. The training takes an hour to complete and be found through the Online Learning Center at www.myscouting.org.

Leader Position Specific Training

Leader Position Specific Training is based on the leader's position. These courses are taught by informed trainers who know how to engage groups and make learning fun. These courses are offered by the district or council as group training or may be done as small groups or by personal coaching.

Cub Scout Leaders: Cub Scout Leader Specific training has been developed for the following positions:

- Tiger Cub den leaders
- Cubmasters and Assistant Cubmasters
- Wolf & Bear Den Leaders and assistants
- Pack Committee
- Webelos Den Leaders and assistants
- Pack Trainers

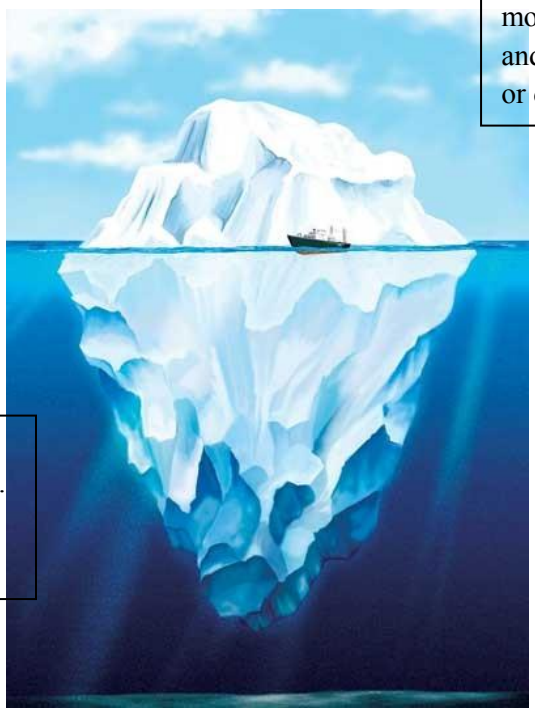
What is Friends of Scouting:

Friends of Scouting are you and I!!! Friends of Scouting are all of the Scouters and supporters who supply financial support to the Shenandoah Area Council! The $15.00 membership fee you pay goes to the National Boy Scout Office in Irving, Texas. When purchase a uniform, that money goes to National Supply Division. When you contribute to Friends of Scouting, it stays right here in the counties you live in!

The Iceberg Analogy

The "True" Cost of Scouting

Books, uniforms, and Boys' Life (the money for these go to the National Office and Supply Division), any meeting costs or dues stay within the unit.



What you see above the water is only about 20% of what Scouting provides. But there is a whole lot more below the waterline.

You have a right to know where your money goes!

Your child's registration fee goes directly to the National Office of the Boy Scouts of America and the money you paid for the uniform goes to National Supply Division. If your child's unit collects dues, that money stays with the unit to help pay for trips, advancements and other activities. None of that supports the council to provide:

- *Maintaining our property at Camp Rock Enon*

- *Training thousands of adult volunteers in areas such as Youth Protection, Leader Specific, Outdoor Leader Skills and more*
- *Providing programs like Twilight Camp, Family Camp and Summer Camps.*
- *Maintaining utilities at the council Service Center and salaries of the 7 professional staff and 4 support staff to operate the daily business for our local 9 counties so you are not forced to travel to Bethesda, Maryland to buy your Scout supplies. The total cost of annual operations is 1.2 million dollars or an average of about $300 per Scout per year.*

****Volunteer & Staff Training and Recognitions****

Quality training for more than 4,500 volunteer leaders every year and the recognition for such leaders who attend these trainings, volunteers for special projects and help in many roles throughout Scouting.

****Professional & Support Staff****

Those who work to maintain day to day operations of the business while working with volunteers to organize new units, manage fundraising programs, conduct trainings, work with membership recruitment, and provide counseling and advice for your district, our camps and other programs. The Support Staff handles registration, typing publications, scout store service and program support.

****Insurance Coverage, Service Center & Charter Fees****

The insurance coverage is to protect our volunteers, charter organizations, staff members and properties. Our Service Center is centrally located to make things convenient for our volunteers; otherwise, you would be riding to Bethesda, Maryland to purchase your uniforms, etc. There are utilities, repairs, and care for your headquarters. In addition to the membership that you have paid for the scout, youth leader and unit; we pay another $35,800 annually for insurance and Charter Fees directly to the National Office.

****Reference Publications & Resources, Administrative Needs & Audio/Visual Supplies****

Everything from program planning kits & program helps to camping information books. Postage for the mailings we send out to leaders, parents & youth members, computers, copy machines and office supplies, and the Audio/Visual Supplies used to aid in training camp staff and support. Our average yearly cost for just printing and mailing is $14,000.

****Camp Rock Enon****

A friendly Camp Ranger to keep our camp beautiful, up-to-date and safe for our Scouts, camp promotion, tents, cooking equipment, camp vehicles, building repairs, canoes & kayaks, equipment replacement & repair and the upkeep of our camp. The total cost of operating on average is $285,000 per year, not counting capital projects.

****Council Newsletter, Website & Unit Program Calendar****

Our newsletter is so you know what is going on locally in Scouting. Go online to www.sac-bsa.org to learn more about our council and its program. We spend $500 monthly to keep this site operational. The unit program calendar and many other items are provided to help you plan your weekly program.